



Inclusion Statement

- We welcome everyone
 - We do not unfairly discriminate against people on the grounds of age, ethnicity, faith, gender, sexuality or ability
 - We will make reasonable adjustments to enable us to meet the specific requirements of any disabled person but cannot offer 1 to 1 support. We suggest you bring a companion or carer with you if you cannot work unaided
 - We welcome disabled participants
 - We recognise that our environment may not be fully accessible for severely disabled visitors, but we will do all we reasonably can do to make it as accessible as possible
 - If you need us to work in a different way to enable you to take part, for example avoiding being in a busy environment or large group, attending on a quieter day or time, please let us know before your visit/when you arrive. Smaller groups work on community projects with limited participants
 - We offer a quiet space away from the busy workshop and a social relaxing space
 - There are no steps throughout the facility
 - Workbenches and machines are on wheels to allow flexibility in the workshop and create more space if needed
 - There is an accessible workbench which allows for wheelchair usage
 - We welcome people getting in touch to discuss their specific requirements in advance and we will work hard to ensure you are able to enjoy your visit/take part
 - Where you require additional supervision or personal assistance, we would welcome them too.
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Support for you

If you need some extra support to take part you might want to consider using an assistant who can go with you to give any extra help you need to participate.

You may be able to find an assistant on Glos Assistants (<https://www.glosassistants.org.uk/>), an online noticeboard where you can find people who are willing to offer help, care and support. You can also advertise for an assistant, describing the kind of support you are looking for. This service provides information about safe recruitment.

If you have care and support needs that have been assessed by the council you may be able to apply for a direct payment that can fully or partially cover the cost of an assistant on an ongoing basis. For more information visit <https://www.gloucestershire.gov.uk/health-and-social-care/adults-and-older-people/direct-payments/>