



# Inclusion statement

- We welcome everyone
- We do not unfairly discriminate against people on the grounds of age, ethnicity, faith, gender, sexuality or ability
- We will make reasonable adjustments to enable us to meet the specific requirements of any disabled person, but cannot offer 1 to 1 support so suggest you bring a companion or carer with you
- We welcome disabled participants to all sessions/services, however the workshop space is limited
- We welcome people getting in touch to discuss their specific requirements to better enable us to support their participation
- We welcome referrals and inquiries from carers or other professionals to discuss an individual's specific needs and where possible respond to any special requirements
- We encourage potential members, and carers or other professionals to come along in advance, just give us a call or e-mail, or just turn up at a session
- We recognise that our environment may not be fully accessible for all disabled visitors, but we aim to be as accessible as possible within the site constraints
- If you need us to work in a different way to enable you to take part, for example avoiding a busy environment or large group, please let us know before your visit/when you arrive
- Anyone who would prefer a quieter experience please note some days can be quieter than others and we have separate social space to the workshop
- Where additional supervision or personal assistance is required, we welcome them too.

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## Support for you

If you need some extra support to take part you might want to consider using an assistant who can go with you to give any extra help you need to participate.

You may be able to find an assistant on Glos Assistants (<https://www.glosassistants.org.uk/>), an online noticeboard where you can find people who are willing to offer help, care and support. You can also advertise for an assistant, describing the kind of support you are looking for. This service provides information about safe recruitment. If you have care and support needs that have been assessed by the council you may be able to apply for a direct payment that can fully or partially cover the cost of an assistant on an ongoing basis.

For more information visit <https://www.gloucestershire.gov.uk/health-and-social-care/adults-and-older-people/direct-payments/>